



**APPLY
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2026/27 JANUARY/JUNE INTAKE


HIGHER EDUCATION STUDIES



ESWATINI CAMPUS

idm
INSTITUTE OF
DEVELOPMENT
MANAGEMENT
•Eswatini•

#GrowingGreatMinds

 Kwaluseni - Lozitha Road Opposite UNESWA.



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IDM Eswatini


FOR SHORT COURSES - businessdevelopment@idmbls.ac.sz / (+268) 7828 9146/7925 4576

ADMISSION REQUIREMENTS

DEGREE PROGRAMMES

PROGRAMME	DURATION	ENTRY REQUIREMENTS	CAREER OPPORTUNITIES
Bachelor of Arts in Human Resource Management NQF Level 7	2 Years Part Time	<ul style="list-style-type: none"> Diploma in HR from a recognized institution 	Corporate Affairs Manager, Talent Manager, Administration Officer
 Bachelor of Science in Information Technology (BSc.IT) NQF Level 7	3.5 - 4 Years Full Time 4.5 - 5 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level: 6 passes with 5 at C grade or better, including English Language and Mathematics. 2 required subjects at C or better: Physical Science, Information Technology, Physics, Design and Technology NSC/ISC/Matriculation with a Bachelors admission recommendation, including a pass in Mathematics or any 2 drawn from Physical Science, Information Technology, Computer Applications Technology, Computer Studies or Design and Technology Diploma in a relevant qualification 	Information Technology Manager, IT Project Manager, Systems Analyst, System Developer, Web Developer, Database Administrator, IT Network Administrator, End User Support
Bachelor of Management in Education and School Leadership (BMESL) NQF Level 7	4 Years Full Time 5 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level: 6 passes with 5 at C grade or better, including English Language. National Senior Certificate/ International Secondary Certificate/ Matriculation with a Bachelors level recommendation with a minimum of 6 passes including English Primary Language. Diploma in a relevant qualification 	School Leader, Administrator, Grantee, Manager or Head of Department in schools, in Technical and Vocational Centres, Early Childhood Development Centres or any other educational institution and training facility where learning occurs.
Bachelor in Occupational Health and Safety (BOHS) NQF Level 7	3.5 - 4 Years Full Time 4.5 - 5 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level: 6 passes with 5 at C grade or better, including English Language. 2 required subjects at C or better: Mathematics, Biology, Chemistry, Physical Science, Combined Science or Additional Combined Science) NSC/ISC/Matriculation with a Bachelors Level recommendation, including a pass in English Language and 2 required subjects from: Physical Science, Life Sciences or Biology, Geography, Mathematics. Diploma in a relevant qualification 	OSH Management Specialists can work in diverse settings, such as manufacturing plants, construction sites, healthcare facilities, or even government agencies.
Bachelor of Community Development (BCD) NQF Level 7	3.5 - 4 Years Full Time 4.5 - 5 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level: 6 passes with 5 at C grade or better, including English Language. NSC/ISC / Matriculation with a Bachelors admission recommendation including a pass in English Primary Language. Diploma in a relevant qualification 	Professional Community Development Practitioners

DIPLOMA PROGRAMMES

Diploma in Information Technology NQF Level 5	2 Years Full Time 3 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level: Atleast 5 passes including 3 credits in Mathematics / Physics & 2 other credits 	IT Officer Network Administrator, Software Designer, Systems Developer
 Diploma in Human Resource Management NQF Level 5	2 Years Full Time 3 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level: Atleast 5 passes including 3 Credits 	Human Resource Officer, Administrator, Administration Officer, Compensation Officer, Assistant Training Officer, Learning & Development Officer
Diploma in Occupational Health and Safety (D.OHS) NQF Level 5	2 Years Full Time 3 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level: 5 passes with 3 at C grade or better and a minimum of grade D in English Language and any other subject. (2 required subjects at C or better: Mathematics, Biology, Chemistry, Physical Science, Combined Science or Additional Combined Science) NSC/ISC/Matriculation with a Diploma Level recommendation including a pass in English Primary Language and 2 subjects drawn from: Physical Science, Life Sciences or Biology, Geography, Mathematics Certificate in a related qualification 	Occupational Safety and Health Officers, Industrial Hygienists, or Workplace Wellness Coordinators

ADMISSION REQUIREMENTS

PROFESSIONAL PROGRAMMES

PROGRAMME	DURATION	ENTRY REQUIREMENTS	CAREER OPPORTUNITIES	
Certificate in Freight forwarding and Custom Compliance NQF Level 4	18 Months Part Time	<ul style="list-style-type: none"> SGCE, IGCSE, Matric 4 credits including English 	Clearing Agent, Logistics and Distribution Officer	
PROFESSIONAL NON CREDIT BEARING	Beginners Tax Certificate	12 Weeks Part Time	<ul style="list-style-type: none"> No prior knowledge of tax needed/ Relevant Working Experience 	Tax Understanding & Compliance
	CISCO Certificate in Cyber Security	6 Months Part Time	<ul style="list-style-type: none"> 5 Passes plus Relevant Working Experience 	Information Security Officer, Cyber Security Analyst, Certified Ethical Hacker, Information Security Entrepreneur
	CISCO Certificate CCNA 1: Introduction to Networks	12 Weeks Part Time	<ul style="list-style-type: none"> IT related Course / Relevant Working Experience 	Helpdesk, Technician, Network Administrator, Network Support Technician
	CISCO Certificate CCNA 2: Switching, Routing and Wireless Essentials	12 Weeks Part Time	<ul style="list-style-type: none"> Certificate in CISCO CCNA1 	Helpdesk, Technician, Network Administrator, Network Support Technician
	CISCO Certificate CCNA 3: Enterprise Networking, Security and Automation	12 Weeks Part Time	<ul style="list-style-type: none"> Certificate in CISCO CCNA 2 	Helpdesk, Technician, Network Administrator, Network Support Technician
PROFESSIONAL CREDIT BEARING	CIPS Certificate Level 2 (18 Credits)	6 Months Full Time 1 Year Part Time	<ul style="list-style-type: none"> 5 Passes 	Tender-Awarding Personnel, Purchasing Officer, Logistics Officer, Store-Man/ Store-Lady
	CIPS Advanced Certificate Level 3 (30 Credits)	1 Year Full Time 1 Year Part Time	<ul style="list-style-type: none"> CIPS Level 2 Certificate 	Tender-Awarding Personnel, Purchasing Officer, Logistics Officer, Store-Man/ Store-Lady
	CIPS Diploma Level 4 (60 Credits)	1 Year Full Time 1 Year Part Time	<ul style="list-style-type: none"> CIPS Advanced Certificate / At least 2 years relevant work experience / At least 2 Advanced Levels passes or International Equivalent / Relevant qualification 	Tender-Awarding Personnel, Purchasing Officer, Logistics Officer, Store-Man/ Store-Lady
	CIPS Advanced Diploma Level 5 (60 Credits)	1 Year Full Time 1 Year Part Time	<ul style="list-style-type: none"> CIPS Level 4 Diploma in Procurement and Supply 	Strategic Sourcing Manager, Supply Management Analyst, Logistics Analyst, Supply Chain Manager
	CIPS Professional Diploma Level 6 (60 Credits)	1 Year Full Time 1 Year Part Time	<ul style="list-style-type: none"> CIPS Level 5 Advanced Diploma in Procurement and Supply 	Strategic Sourcing Manager, Supply Management Analyst, Logistics Analyst, Supply Chain Manager
	 CIPS Diploma Level 4 (Only available in June intake) (60 Credits)	3 Years Part Time	<ul style="list-style-type: none"> EGCSE/ IGCSE/ GCE O'Level 5 Credits 	Tender-Awarding Personnel, Purchasing Officer, Logistics Officer, Store-Man/ Store-Lady



Now available on Eswatini Government Scholarship
Scholarship requirements for Diploma: 27 Points Degree: 30 Points



ACADEMIC YEAR - FEES STRUCTURE 2026/27

(Fees may differ slightly for 2027)

PROGRAMME & STUDY MODE	ANNUAL FEE	SEMESTER FEE
DEGREE, DIPLOMA AND PROFESSIONAL PROGRAMMES		
BA Human Resource Management - Part Time (2 Years)	E25 830	E12 915
Bachelor of Science in Information Technology - Full Time	E26 330	E13 165
Bachelor of Science in Information Technology - Part Time (4.5 - 5yrs)	E21 076	E10 538
Bachelor of Community Development - Full Time (3.5 - 4yrs)	E26 330	E13 165
Bachelor of Community Development - Part Time (4.5 - 5yrs)	E17 181	E8 591
Bachelor of Management in Education & School Leadership - Full Time (4yrs)	E26 330	E13 165
Bachelor of Management in Education & School Leadership - Part Time (5yrs)	E17 181	E8 591
Bachelor in Occupational Health & Safety - Full Time (3.5 - 4yrs)	E27 330	E13 665
Bachelor in Occupational Health & Safety - Part Time (4.5 - 5yrs)	E19 912	E9 956
Diploma in Human Resource Management - Full Time (2 Years)	E25 610	E12 805
Diploma Human Resource Management - Part Time (3 Years)	E20 359	E10 180
Diploma Occupational Health & Safety - Full Time (2 Years)	E27 110	E13 555
Diploma Occupational Health & Safety - Part Time (3 Years)	E21 859	E10 930
Diploma in Information & Technology - Full Time (2 Years)	E25 610	E12 805
Diploma in Information Technology - Part Time (3 Years)	E20 360	E10 180
Certificate in Freight Forward and Customs Compliance - Part Time (18 Months)	E26 520	E8 840

PROFESSIONAL CREDIT BEARING		PROFESSIONAL NON CREDIT BEARING	
CIPS CERTIFICATE IN PROCUREMENT AND SUPPLY	E13 760	Begginers Tax Certificate	E12 155
CIPS Exam fees	E4 480	CISCO Certificate in Cyber Security	E13 232 E6 616
CIPS Membership and Registration	E1 695	CISCO Certificate CCNA 1: Introduction to Networks	E5 400
Textbooks	E1 638	CISCO Certificate CCNA 2: Switching, Routing and Wireless Essentials	E5 600
CIPS DIPLOMA IN PROCUREMENT AND SUPPLY		CISCO Certificate CCNA 3: Enterprise Networking, Security and Automation	E5 600
Semester 1 Tuition Fee	E10 137	SUPPLEMENTARY FEE FOR IDM COURSES E500	
Semester 2 Tuition Fee	E10 137	COMPUTER BASED INVIGILATION FEE E400	
CIPS Exam Fees	E7 578	AN IPM SUBSCRIPTION FEE OF E650.00 IS APPLICABLE TO HUMAN RESOURCE MANAGEMENT STUDENTS ONLY	
CIPS Membership and Registration	E1 695		
Textbooks	E5 100		
CIPS ADVANCED DIPLOMA IN PROCUREMENT AND SUPPLY			
Semester 1 (incl. textbooks)	E12 258		
Semester 2 (incl. textbooks)	E12 258		
Semester 3 (incl. textbooks)	E12 258		
CIPS membership and registration (Exam fees dependent on electives, not included)			

PAYMENT OF FEES

The Institute is committed to financial transparency and responsible financial management with the aim of providing academic excellence while ensuring sustainability of the College. All students are therefore required to pay a prescribed deposit before any academic registration may take place. Exceptions to the deposit are granted to students who can provide evidence of having been awarded financial aid or scholarship.

TERMS AND CONDITIONS:

- Students are not allowed to attend classes without paying the required tuition fee deposit.
- Tuition fees are to be paid directly into IDMs **Standard Bank Ltd Account No:** 911 000 3233 998, **FNB Account No:** 631 043 753 73 or **MTN Mobile Money Cell Number** 7809 0080. A copy of the proof of payment must be sent to **payments@idmbis.ac.sz**, or 7682 6651.
- Tuition fees for **all courses on offer** are subject to an annual increase which is communicated before commencement of the new academic year.
- All Outstanding semester fees charged are due and payable one month before examination.
- Students enrolled for franchised programmes are **required to settle their tuition fees before payment of examination fees may be accepted.**
- Refunds are subject to the Institute's Refunds Policy and are initiated through the application for refund form.**
- Franchised courses examination and registration fees are determined **by the Franchisors**, namely CIPS payable in British Pounds Sterling.
- Any prescribed textbooks shall be billed separately from the tuition.

SNAT MEMBERS DISCOUNT:

- 10% for 15-19 participants
- 15% for 20-29 participants
- 20% for 30 or more participants

Application Forms are to be submitted with the following:

- Certified Academic Certificates
- Certified Copy of National ID
- Application Fee: E200.00